

hello!

I AM
BOBBIE
CAVNAR

North Carolina Teacher of the Year

You can find me at:

BobbieCavnar.com

[@BobbieCavnar](https://www.instagram.com/BobbieCavnar)







THE UMSTEAD



Gaston's Great!

Home of NC Teacher of the Year

Bobbie Cavnar!

GRIZZLIES
GASTONIA



#GastonsGreat

FAIRWAY

WELLS FARGO



MINOR MIXDORF



Honoring North Carolina Teacher of the Year

Name: Bobbie Caynar
School: South Point High
City: Belmont
Subjects: AP and Honors Senior English

Welcome to Wells Fargo

MINOR MIXDORF

SA   

Protected ATM

Any attempt to tamper with this ATM will generate an alarm and immediate response.

There is a camera on the ATM which records all transactions. Any attempt to tamper with the cash inside a Wells Fargo ATM may result in a fine or arrest.





















AL
ONSHIP

ALABAMA WILL GAIN
200 RUSHING YARDS?



NATIONAL
CHAMPIONSHIP

RD 6 73 | 17:40

10 9:00



State Teachers of the Year 2017







nea Member Benefits

on February 9, 2018

PAID TO THE ORDER OF *Bobbie Cavnar*

25,000.00

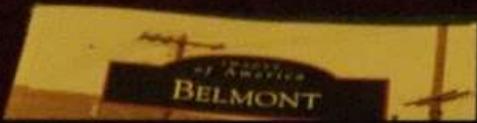
*** *Twenty-Five Thousand and 00/100* ***

DOLLARS

The NEA Member Benefits
for *Award for Teaching Excellence*

Edina A. Strain





Certificate of Recognition

**Bobbie Cavnar
South Point High School**

Whereas, Bobbie Cavnar has been a dedicated English teacher at South Point High School since 2003, positively influencing the lives of many of Belmont's young people; and,

Whereas, Mr. Cavnar has endeared himself to his students throughout his time at South Point, with the student body voting him the South Point High School Most Influential Educator in 2004, 2006, 2009, 2011, and 2013; and,

Whereas, Mr. Cavnar was named the South Point High School Teacher of the Year in 2014 and Educator of the Year for Gaston County Schools in 2015; and,

Whereas, Mr. Cavnar was named North Carolina Teacher of the Year in April 2016, becoming only the third educator from Gaston County Schools to do so; and,

Whereas, Mr. Cavnar was named the NEA Foundation's 2018 NEA Member Benefits Award for Teaching Excellence;

Now therefore, I, Charles R. Martin, by virtue of the authority vested in me as Mayor and on behalf of the entire City Council and all Citizens of Belmont, do hereby go on record as commending Bobbie Cavnar for his outstanding work in educating Belmont's high school students and for representing Belmont and Gaston County in such a positive manner.

Charles R. Martin
Charles R. Martin, Mayor
City of Belmont







17%

Americans who would give US Public Schools an A or B grade?



77%

American parents who give their child's school an A or B grade?



5th

Most educated nation in the world with 42% of Americans earning a college degree.



19 of 25

Best colleges in the world are American.



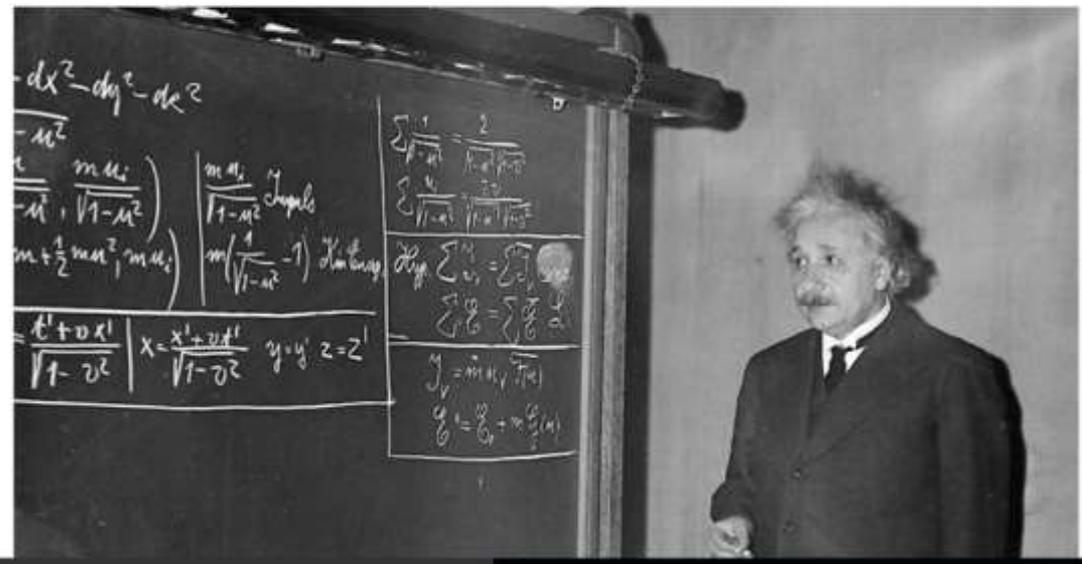
IT'S ABOUT **TRUST**

Our nation is experiencing an historic distrust of “experts,” including of teachers

The Fix

Americans' increasing distrust of science — and not just on climate change

By **Aaron Blake** January 30, 2015 



Most Read

- 1 House Republicans vote to rein in independent ethics office 
- 2 Donald Trump, meet your toughest hurdle: the U.S. Senate 
- 3 Why Obamacare is unlikely to die a swift death 
- 4 Fact-checking John Kerry's speech on the Israeli-Palestinian conflict 



*"These smug pilots have lost touch with regular passengers like us.
Who thinks I should fly the plane?"*



**How do we KNOW if a
teacher is good?**

Measuring Teaching

High Stakes Testing

- Dozens of new tests
- Bonuses paid only to certain teachers
- Data dictates what and how we teach
- The test is the goal, not a measurement



**“If we can’t count it, it
doesn’t count”**



78%

Of 42,000 NC parents surveyed say
THEIR CHILDREN ARE TESTED TOO MUCH

Dictating Teaching

Scripted Teaching

- Teachers read a script for every lesson
- Students complete assignments made by the company that created the script
- Mastery of the scripted material is the goal



Teacher Shortages



Many experienced teachers are leaving,
and fewer young people are entering the
profession..

Home / Articles / News / Policy Watch Investigates / Fewer education majors, and worries about where tomorrow's teachers will come from

Fewer education majors, and worries about where tomorrow's teachers will come from

By **Sarah Ovaska-Few** - 1/27/2015 - in Policy Watch Investigates 🖨️ Print This Article

[f Facebook 830](#) [🐦 Twitter](#) [✉ Email](#)





EDUCATION

Elementary schools hit hardest by thousands of NC teacher vacancies, report says

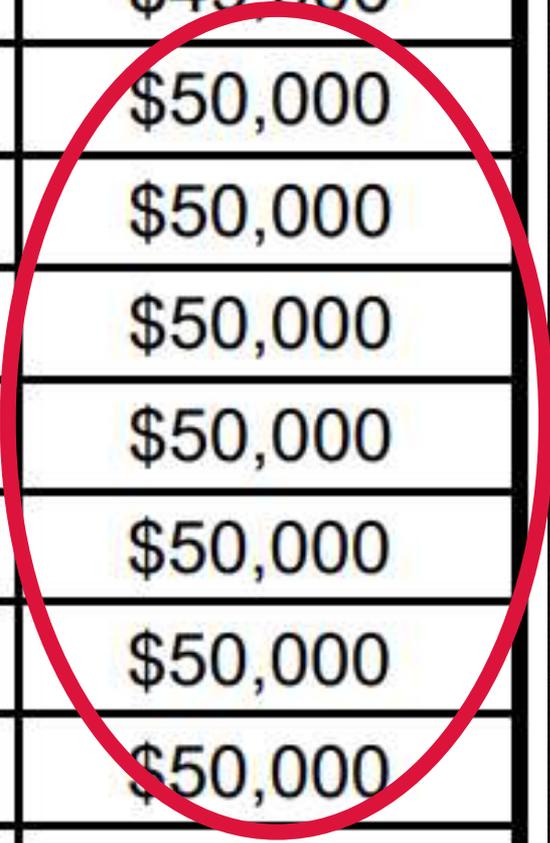
Nearly 6,000 North Carolina teachers left the state at the end of last school year, with elementary schools struggling the most to fill the openings.

CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2018

Years of Exp	Bachelor's Teacher			Bachelor's w/ NBPTS Certification		
	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)	Monthly Salary	12 Monthly Installments	Annual Salary (10 months)
0	\$3,500	\$2,916.67	\$35,000	N/A	N/A	N/A
1	\$3,600	\$3,000.00	\$36,000	N/A	N/A	N/A
2	\$3,700	\$3,083.33	\$37,000	N/A	N/A	N/A
3	\$3,800	\$3,166.67	\$38,000	\$4,256	\$3,546.67	\$42,560
4	\$3,900	\$3,250.00	\$39,000	\$4,368	\$3,640.00	\$43,680
5	\$4,000	\$3,333.33	\$40,000	\$4,480	\$3,733.33	\$44,800
6	\$4,100	\$3,416.67	\$41,000	\$4,592	\$3,826.67	\$45,920
7	\$4,200	\$3,500.00	\$42,000	\$4,704	\$3,920.00	\$47,040
8	\$4,300	\$3,583.33	\$43,000	\$4,816	\$4,013.33	\$48,160
9	\$4,400	\$3,666.67	\$44,000	\$4,928	\$4,106.67	\$49,280
10	\$4,500	\$3,750.00	\$45,000	\$5,040	\$4,200.00	\$50,400
11	\$4,600	\$3,833.33	\$46,000	\$5,152	\$4,293.33	\$51,520
12	\$4,700	\$3,916.67	\$47,000	\$5,264	\$4,386.67	\$52,640
13	\$4,800	\$4,000.00	\$48,000	\$5,376	\$4,480.00	\$53,760
14	\$4,900	\$4,083.33	\$49,000	\$5,488	\$4,573.33	\$54,880
15	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
16	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
17	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
18	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
19	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
20	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
21	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
22	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
23	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
24	\$5,000	\$4,166.67	\$50,000	\$5,600	\$4,666.67	\$56,000
25+	\$5,200	\$4,333.33	\$52,000	\$5,824	\$4,853.33	\$58,240

10	\$4,500	\$3,750.00	\$45,000
11	\$4,600	\$3,833.33	\$46,000
12	\$4,700	\$3,916.67	\$47,000
13	\$4,800	\$4,000.00	\$48,000
14	\$4,900	\$4,083.33	\$49,000
15	\$5,000	\$4,166.67	\$50,000
16	\$5,000	\$4,166.67	\$50,000
17	\$5,000	\$4,166.67	\$50,000
18	\$5,000	\$4,166.67	\$50,000
19	\$5,000	\$4,166.67	\$50,000
20	\$5,000	\$4,166.67	\$50,000
21	\$5,000	\$4,166.67	\$50,000



Change done **to** me is...

A stack of papers and a blue cup on a wooden surface. The papers are stacked in the center, with a blue cup on top. The wooden surface is visible at the bottom and sides. The text "Change done to me is..." is overlaid on the image, with the word "to" in red.

A stack of papers and a blue folder are visible on a wooden desk. The papers are slightly out of focus, and the blue folder is at the top of the stack. The background is dark, making the text stand out.

Change done **by** me is...



**Teacher shortages
disproportionately affect
poor, rural, minority students**

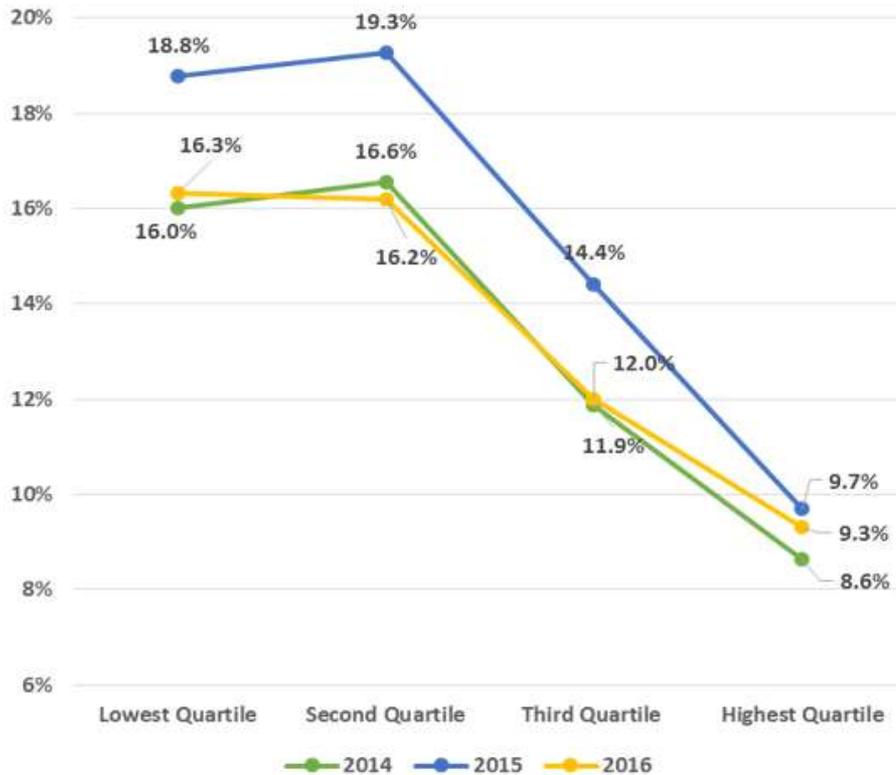


Students in predominately non-white schools are twice as likely to be taught by a first-year teacher and half as likely to be taught by a National Board Certified Teacher as students in predominately white schools.

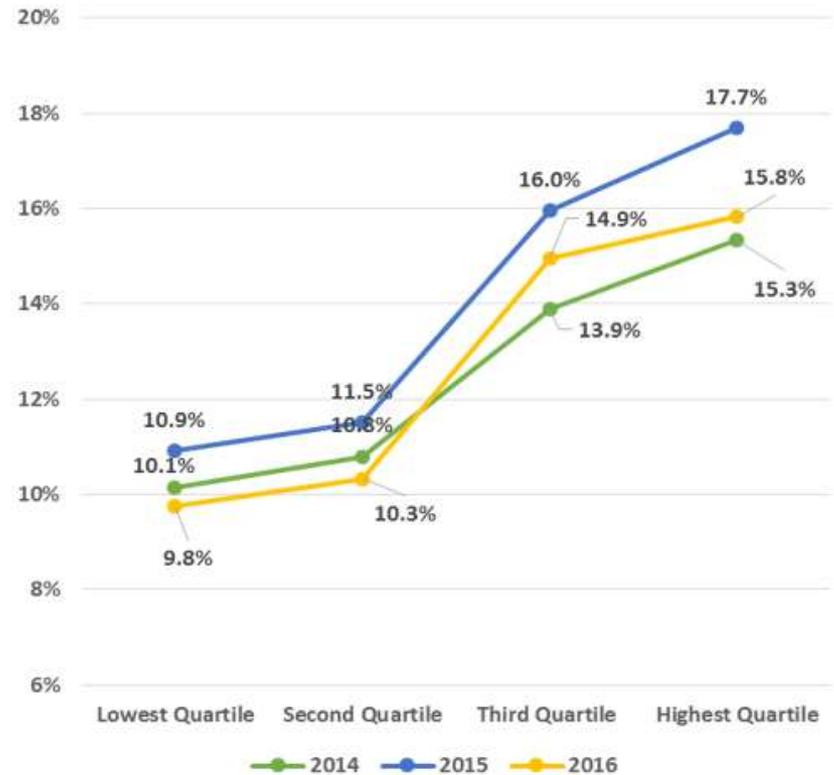
Source: North Carolina 2015 State Plan to Ensure Equitable Access to Effective Educators, Education Policy Analysis Archives National Board Certified Teachers and the Students Who Need them Most (2005)

Highly Effective Teachers and Minority Student Populations

Percentage of Highly Effective Teachers by Minority Student Populations



Percentage of Needs Improvement Teachers by Minority Student Populations



Students in high minority and in high poverty schools typically have the least effective teachers

Grades by School Poverty Percentage

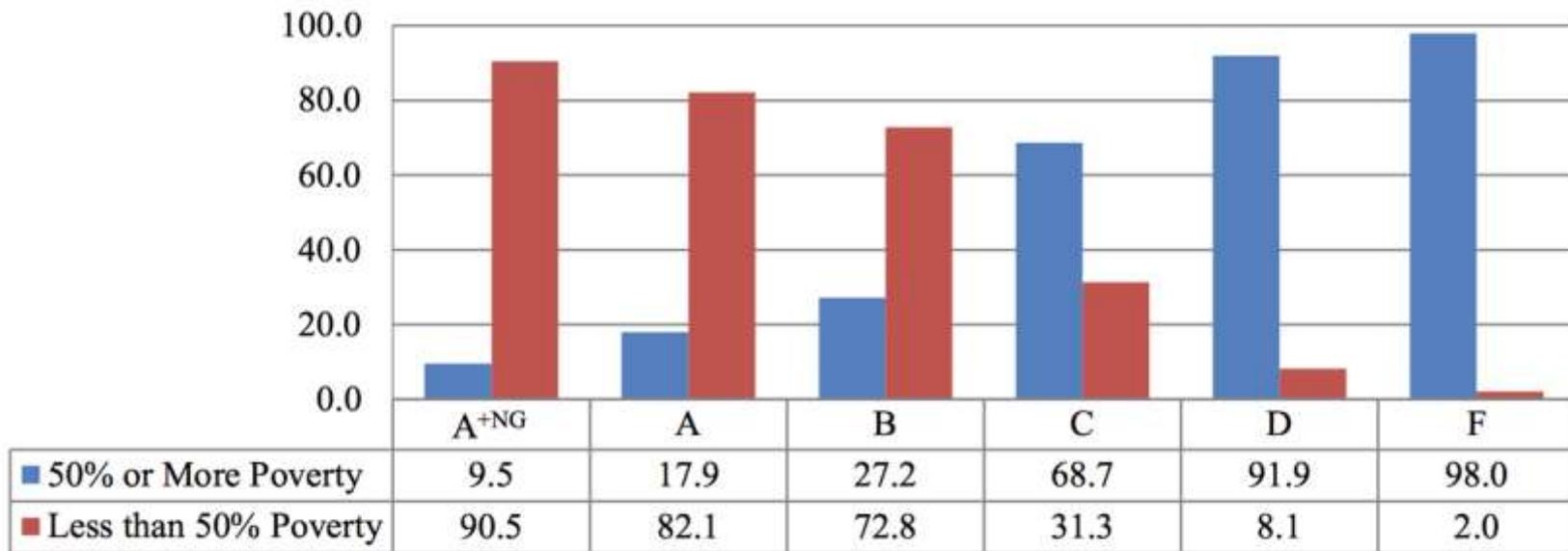


Figure 14. Bar graph showing school performance grades by school poverty percentage

The correlation between poverty and low performance continues to track.



Remember Education's Purpose

Education is not just job training, it is about the founding principal of **equality** on which our nation was founded.

“

The object [of my education bill was] to bring into action that mass of talents which lies buried in poverty in every country for want of the means of development, and thus give activity to a mass of mind which in proportion to our population shall be the double or treble of what it is in most countries.

- *Thomas Jefferson 1817*

The purpose of
public education
is not just
economic. It is
democratic.

A person wearing a plaid shirt, dark pants, and sneakers is walking away from the camera on a wooden floor. They are carrying a brown canvas backpack with leather straps. The background is slightly blurred, showing a white wall and a wooden staircase.

thanks!

ANY
QUESTIONS?

You can find me at:
BobbieCavnar.com
[@BobbieCavnar](https://www.instagram.com/BobbieCavnar)